

The Autumn Budget 2024

The Chancellor announced a number of changes in her Autumn Budget. Here's a quick summary of the changes most relevant to pensions, benefits and employment.

PK Group's full Budget Report may be found here: Budget Report Autumn 2024

Employee's Income Tax and National Insurance (NI)

Income Tax and NI rates will remain unchanged.

The Personal Allowance (the amount of income that may be earned before tax is due) is frozen at £12,570 until 2028.

From April 2025 Employer's NI will increase from 13.8% to 15% on all earnings over £5,000 p.a. however the Employment Allowance, that allows smaller employers to reduce their NI bill, will increase to £10,500.

ISA and Pension Allowances

These will remain unchanged with the Pensions Annual Allowance staying at £60,000 per annum and the main ISA Allowance at £20,000 per annum.

State Pensions

The full Basic State Pension will increase from April 2025 from £11,502.24 to £12,016.75 per annum.

An individual's State Pension entitlement may be less, or more than this, depending on their National Insurance record. You can check your own State Pension entitlement here: https://www.gov.uk/check-state-pension

Individual and Workplace Pensions

Pension death benefits will change from April 2027. Currently there is no Inheritance Tax liability if scheme administrators can pay death benefits directly to beneficiaries. This will change from April 2027 however details will not be known for some time as the Government has initiated a consultation process.

Benefits

Most working-age benefits, such as Universal Credit, will increase by 1.7% in April 2025.

Capital Gains Tax

From April 2025, rates will be increased to bring them in line with the current rates for residential property gains:

Lower Rate 18% Higher Rate 24%

National Living Wage & National Minimum Wage

From April 2025, the new hourly rates will be:

Age 21 and over	£12.21
18 - 20	£10.00
16 - 17	£7.55
Apprentice	£7.55







This document is generic information only and not specific advice tailored in any way to individual circumstances and should be read with this in mind.

Levels and bases of taxation will depend upon individual circumstances and are subject to change. PK Group recommends that individuals take specific guidance before taking any action.